

# ALL INDIA BSNL WORKING WOMEN'S COORDINATION COMMITTEE

Dada Ghosh Bhawan, 2151/1, New Patel Nagar, Opp. Shadipur Bus Depot., New Delhi – 110008

BSNL WWCC/ Circular no.1

Dated: 13.12.2021

The VIII AIC meeting of BSNL WWCC was held successfully at RGM CTTC Chennai on 11.12.2021, under the president ship of Com.V. Bhagyalakshmi, Joint Convener. The BSNLEU flag was hoisted by Com.K. Ramadevi, All India Vice President and Circle Secretary- Andhra Pradesh Circle BSNLEU. Com.Sharmila Dutta paid homage to Com.K. G. Bose, the veteran and revolutionary leader of our movement on the death anniversary day and to the martyrs of farmers struggle, to the leaders of TU movement, to the covid victims and the 13 Military Officers and officials, killed in Coonoor air crash, who have passed away during this period.

Com.A.Babu Radhakrishnan, Circle Secretary, Tamilnadu Circle, BSNLEU presented the welcome address. In her presidential address, Com.V. Bhagyalakshmi elaborated on how the Union Government and the Corporate together are looting the people and looting the National Assets, the need to fight together with internal strength and with political consciousness and to get prepared for a war not just for a strike.

Com.S. Chellappa, AGS and Circle President, Tamilnadu Circle, BSNLEU, greeted the meeting with his valuable messages regarding the Ludhiana issue which the Union will never give up without rendering justice, the struggles against privatization of PSUs and the victory of farmers struggles.

Com.P. Abhimanyu, General Secretary, BSNLEU inaugurated the AIC meeting with a strong message and inspiring speech. He elaborated the issue of sexual harassments on women employees by GMTD, Ludhiana and the hesitation of Corporate Office to take action against him. He congratulated the leaders and comrades for the overwhelming response to the call of Black-Badge wearing Demonstrations throughout the country on December 8th and the welcome and support of the women employees to the CHQ decision to conduct the struggle demanding safety and protection of dignity of women employees in BSNL. Also he spoke in length the CCL problems, strengthening of WWCC with more young and energetic comrades, the All India Convention of BSNL women employees, the All India Conference of BSNLEU scheduled to be held from 7th to 9th, March 2022, at Guwahati, the issues of BSNL employees regarding wage revision, restructuring etc., the private competitors in Telecom industry, 4 G and 5 G services, the loot through tax from common people, support of Rulers to corporates to become No: 1 rich in Asia and in the world and the lessons of the glorious farmers' struggles and the call of Central Trade Unions for two days' General Strike on 23rd and 24th of February 2022.

Then, the Convener Com.P. Indira, submitted the report on National situation, NMP, the successful Farmers' Struggle and the role of women in it, International Women's Day, the Ludhiana issue, issues of women employees, formation and functioning of WWCC circle and districts, All India Convention of WWCC, Important achievements of BSNLEU, Formation of Coordination Committee of BSNLEU, AIBDPA and BSNL CCWF, strengthening of AUAB and Review of struggles.

All the AIC members contributed very well in having a lively and inspiring debate. They reported that their respective circles on a whole stand with the affected women employees of Ludhiana and have conducted the December 8th Black Badge wearing Demonstration very enthusiastically. The struggles as per the calls of BSNLEU, AUAB, Coordination Committee and Central Trade Unions have been successfully conducted in their respective circles with participation of good number of women employees. International Women's Day online seminar 4.3.2021 and programs conducted in various districts were successful. They pledged to increase working women activities in Trade Union movement. Transfer cases, pending NEPP cases, impact of outsourcing also were reported by them. Everyone appreciated the tireless efforts of the CHQ and the General Secretary in protecting BSNL and the rights of BSNL employees. Solidarity to other sections of women workers, education of girl children, job opportunities of women and 33% reservation of women in elected bodies also were emphasized in their debate.

Comrades from Ludhiana, Punjab explained the exploitation of GMTD, Ludhiana, his misuse of power, threats of transfers, sexual abuse and harassments and because of being members of WWCC and BSNLEU, they had the courage to fight the evils of GMTD and some other officers who were influenced by the GM to give mental torture and threats to the women employees. Their reports were highly sensitive and created anger and a will to fight out the attacks of not only the GM but also of the higher authorities of Punjab.

Further, many comrades reported that, after the nationwide demonstration, the higher level officers at their respective workplaces give more respect to them and appreciated and thanked the CHQ for their timely firm intervention.

After concluding notes by Convener and the GS, the resolutions were proposed by Com.Hemavathy, Chennai Telephones. Comrade Berlin Alice Mary, Convener, Tamil Nadu Circle BSNL WWCC thanked one and all effectively.

9 AIC members and 5 visitors have participated in the meeting. Four AIC members marked their leave. On behalf of the AIC we heartily thank the leaders and comrades of Tamil Nadu Circle Union, BSNL WWCC Tamil Nadu Circle and Chennai Telephones Circle for the very good accommodation, transportation and food arrangements, their hospitality and in all aspects, which has made the meeting a memorable one. We thank every participant of the meeting who have travelled very long distance from various parts of the country, viz., Ludhiana- Punjab, Mumbai, Goa, Calicut-Kerala, Kanyakumari, Vijayawada-Andra Pradesh and from Kolkata-West Bengal and made the meeting meaningful and successful.

Let us pledge to strengthen more, the forum of Working Women and the Trade Union!

Thanking you,

*Yours fraternally,*



**P. Indira**  
**[Convenor]**